



23rd January, 2019

MEMA/-

TO WHOM IT MAY CONCERN

**Dansk Industri**  
Confederation of Danish Industry

We, the Confederation of Danish Industry, do hereby certify, on the basis of documentary evidence produced before us, that the company:

BIC Steel Sp. z o.o.  
ul. 1 Maja 39  
71-627 Szczecin  
Poland  
VAT id/NIP: PL 851 232 21 39

is a company acting in accordance with the laws of the Kingdom of Denmark when executing projects in Denmark. We also certify that the above company is a member of our organization, complies with the collective agreement and is known to us as worthy of confidence.

In evidence hereof, the Confederation of Danish Industry affixes its signature and stamp on this document this 23rd day of January, 2019.

