



23rd January, 2019

MEMA/-

TO WHOM IT MAY CONCERN

Dansk Industri
Confederation of Danish Industry

We, Confederation of Danish Industry, do hereby certify, on the basis of documentary evidence produced before us, that the company:

BIC Steel Danmark ApS
Springbankevej 14
Kollemorten
DK-7323 Give, Denmark
CVR/VAT no. DK 40 17 11 18

is a company acting in accordance with the laws of the Kingdom of Denmark when executing projects in Denmark. We also certify that the above company is a member of our organization, complies with the collective agreement and is known to us as worthy of confidence.

In evidence hereof Confederation of Danish Industry affixes its signature and stamp on this document this 23rd day of January, 2019.

