

## TO WHOM IT MAY CONCERN

Dansk Industri Confederation of Danish Industry

We, the Confederation of Danish Industry, do hereby certify, on the basis of documentary evidence produced before us, that the company:

> BIC Electric Sp. z o.o. ul. 1 Maja 39 71-627 Szczecin Poland VAT no. PL 852 24 25 145

is a company acting in accordance with the laws of the Kingdom of Denmark when executing projects in Denmark. We also certify that the above company is a member of our organization, complies with the collective agreement and is known to us as worthy of confidence.

In evidence hereof, the Confederation of Danish Industry affixes its signature and stamp on this document this 18th day of May, 2017.

> CONFEDERATION OF DANISH INDUSTRY (DI)
> CHAMBER OF INDUSTRY AND COMMERCE SECTION

KIRSTEN H. TIEDEMANN